

2015 these improvements have been across a number of areas including:

- i. The Basic Command unit ("BCU") local policing model (paragraphs 37 to 46),
- ii. Improved intelligence support to BCUs (paragraphs 57 to 63),
- iii. Introduction of a chief officer Head of Profession for Investigation to deliver continuous improvement of investigative professionalism and operational practices (paragraphs 91 to 93),
- iv. Introduction of the Detective Resilience Group and Detective Career Pathways (paragraphs 94 to 103),
- v. Improved support from the Specialist Crime Review Group ("SCRG") (paragraphs 104 to 111),
- vi. The introduction of Mi Investigation in BCUs (paragraphs 112 to 121),
- vii. Building capacity and capability in BCU investigations (paragraphs 122 to 162),
- viii. The training and accreditation of detectives in PIP level 1 to 4, (paragraphs 163 to 210),
- ix. The MPS death investigation policy (paragraphs 211 to 234), and
- x. National NPCC guidance (paragraphs 235 to 262).

**2) The leadership of the original investigations, including the direction and support for the investigators.**

More effective direction, leadership, support for investigators and resourcing of the original investigations could have identified, and pursued, other investigative lines of enquiry. The lack of clear investigation structures and strategies did not lead to any review of the deaths before October 2015, despite concerns being raised by victims' families, partners, friends and members of the LGBT+ community.

The MPS has taken a number of steps to increase the capability and resilience of senior detectives and the leadership of local investigations, including:

- i. Introduction of the BCU local policing model (paragraphs 37 to 46),
- ii. Introduction of the Specialist Crime Command with increased support to local policing (paragraphs 47 to 90),
- iii. Training for senior detectives (paragraphs 186 to 210),