



PERFORMANCE DEVELOPMENT REVIEW (PIP Level 2)

To be completed in line with the MPS Performance Framework.

Name	Judi LEVOIR	Date From	1.4.2014	Date To	31.3.2015
Rank/Band	Detective Constable	Warrant/Pay No.	Irrelevant	Team/Unit	MIT 7
OCU	SCO (1)	Role Title	Enquiry Team Officer		

A minimum of 4 Performance Objectives should be set.

Performance Related Objectives	Date to be achieved by	Date achieved	Comments	
1 Quarterly collation of evidence for inclusion on your PDR, throughout the reporting period, in order that it can be completed within 60 days.	31.03.2015	31.03.2015		
2 Ensure all witnesses, whether public or police affiliated are engaged in a professional manner and updated appropriately with progress in line with 'citizen focus'.	31.03.2015	31.03.2015		
3 To ensure your mandatory training is up to date and that officer safety equipment is carried at appropriate times.	31.03.2015	31.03.2015		
4 To complete actions within SIO time frames, 100% of the time, in order to positively contribute to the command's detection rate.	31.03.2015	31.03.2015		
Interested in lateral Progression to Specialist Roles? Yes / No		Interested in promotion? Yes / No		

3 Drivers: to be completed with reference to the MPF in line with the Performance Framework for the role.

Operational Effectiveness	Rating:	1	X	2	3	4	5
<h1>Irrelevant</h1>							
Investigation (1)	Rating:	1	X	2	3	4	5
Conduct serious and complex investigations — Evidence to support rating:							
<p>CI102 Investigation Standards</p>	<h1>Irrelevant</h1>						

Irrelevant

Investigation (2)

Rating:

1

X

2

3

4

5

Interview victims and witnesses in serious and complex investigations — Evidence to support rating:



CJ102 Victim/witness
Interview Standards

Irrelevant

Investigation (3)

Rating:

1

X

2

3

4

5

Interview suspects in serious and complex investigations — Evidence to support rating:

DC Levoir is often called upon to interview suspects in cases of Murder, Manslaughter and Unexplained Deaths.

On this particular occasion DC Levoir was responding to a call from borough as part of the Homicide Assessment Team.

The victim in this case Anthony Walgate was found dead outside his home address in suspicious circumstances. DC Levoir interviewed the suspect Stephen Port who had found the victim. She reviewed and assessed all relevant material which allowed her to complete a detailed interview plan. Through careful strategic questioning she was able to obtain a full account from the suspect who was later charged with perverting the course of justice.

Organisational influence	Rating	1		2	X	3		4		5

Irrelevant

Resource Management	Rating:	1		2	X	3		4		5
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Irrelevant

Line Manager:

Line Manager Overall Comments and Rating											
Exceptional			Competent				Not Yet Competent				
1	X		2			3			4		5

Irrelevant

Name	DS Simon Rogers
Date	6.5.2015

Countersigning Officer: I agree with this PDR and confirm completion in accordance with MPS guidelines.

Comments
<h1>Irrelevant</h1>

Name	ADI Stuart Reeves
Date	19.05.2015

Role Holder:

Comments

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Name	
Date	