

Irrelevant

Investigation (3)

Rating: 1 2 3 4 5

Interview suspects in serious and complex investigations — Evidence to support rating:



CJ202 Suspect
Interview Standards

In all of the following, Action Plans were set to complete Interview Strategies and Plans in relation to suspects:
CRIS 5109868/14 - Unexplained death (WALGATE).

Irrelevant

Organisational Influence

Rating: 1 2 3 4 5

KG Hate Crime Initiative:

S- ADI KG (Barking & Dagenham residents with BNP/EDL leanings). LGBT Forum conducted a mystery shopper exercise at contact points resulting in a damning press article. O- To address concerns, recover confidence & improve reporting/SDs. A- I met with Forum - issues identified; lack of VIW support leading to under-reporting of Hate Crime, LGBT crime seen as lost in favour of race crime & no LGBT LOs. I acknowledged failures & wrote Action Plan - agreed with Partnership Lead. I developed & trained staff as LGBT LOs, set up a dedicated email/phone, published contact details/ posters for contact points/partners. I championed 3rd party reporting & delivered training to SROs. To improve understanding, LGBT victim canvassed for feedback. Plan reviewed with Forum who endorsed something new; KG Hate Crime Outreach Initiative - project adopted from BS OCU offering increased access for the community to approach police/partners. I used LOs/SNT to run project over set time. Positive feedback from users & CSU investigations supported. R- Reported crime increase +25%, SD +13% over 4 months. Success built upon & project extended & relayed to other Hate Crime Leads. Positive press article delivered. Submitted to CSU Service Delivery Team & to MPS Hate Crime Lead as quality policing. QSR for staff.

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- ADI MCCARTHY initially took over CID / CPU in Nov 2013 with SD rates not being met and challenges around staffing. He was the Lead IO in a number of Critical Incidents/Unexplained Deaths. Investigations have won praise from SC&O1 and HM Coroner regarding the investigation product. Performance around Non-DA VWI has contributed towards KG having the highest R12 SD rate across the MPS. His track record has resulted in him being given the additional responsibility of overseeing KG CSU in order to drive performance.

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